



OVERVIEW OF ACCENT ON ARRANGEMENTS, INC.

WHO WE ARE

ACCENT is a full-service Destination Management Company based in New Orleans, LA, providing premium levels of service in special events, transportation, conference/convention services, corporate meeting & team building, inbound incentive programs, customized sightseeing tours, etc. ACCENT is known for its personalized service, creativity, quality, competitive pricing, attention to detail, experience, and professionalism.

MISSION: TO EXCEED EXPECTATIONS

Short and Smart

ACCENT is committed to consistently delivering the highest quality destination services and worldwide children's programs by using proven expertise, effective communication and trusted relationships

VISION

To be a global Leader in the DMC industry, a trusted resource to our clients and the DMC of choice in the NO area.

AFFILIATED ASSOCIATIONS

Members of:

International Special Events Society (ISES)
Financial and Insurance Conference Planners (FICP)
Society of Incentive and Travel Executives (SITE)
Professional Convention Management Association (PCMA)
Meeting Professionals International (MPI)
Association of Destination Management Executives (ADME)
New Orleans Metropolitan Convention & Tourism Bureau
The DMC Network

AWARDS AND ACHIEVEMENTS

Named an Accredited Destination Management Company by ADME
Recipient of the 2010 ISES Esprit Award for Best Meeting/ Conference
Program Budget Over \$250,000
Recipient of the 2010 ADME Achievement Award for Best Recreational
Activity Event
Recipient of the 2010 ADME Achievement Award for Best Innovative
Program \$200,001 and above

Three CMP and DMCP Certifications on Staff

OVERVIEW OF ACCENT AS EMPLOYER

ACCENT offers a small and casual business environment. We currently have eight full-time employees; however, we are experiencing exciting growth and anticipate growing over the next few years.

Benefits eligibility is dependent upon a variety of factors, including employee classification and employee levels. The following benefit programs are available to all **Regular Full-Time** employees (after 3 month introductory period):

- *Vacations after one year of continuous employment and based on length of service*
- *Paid holidays after 90 days of continuous employment*
- *Medical Insurance. ACCENT pays 50% of health benefits for employees after 90 days of continuous employment*

Eligibility for other company benefits is commensurate with time, experience and contribution to the company. These potential benefits include (but are not limited to): company incentive program participation, educational/certification assistance, additional paid time off, salary increases, and bonuses.





EMPLOYMENT APPLICATION

The Equal Opportunity Policy of ACCENT is to consider all qualified applicants without regard to race, color, sex, creed, age, national origin, marital status, disability, veteran status, sexual orientation, or any other status. Persons needing assistance to participate in the application process may request accommodation.

Today's Date: _____

Last Name: _____

First Name: _____

Middle Initial: _____

Email: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Cell: _____ Fax: _____

What is the best way to contact you? _____

Desired Salary: _____ Do you own or have 24/7 access to a car: _____

Available: _____ Days _____ Evenings _____ Weekends

Have you worked for any other DMC's before? _____ Yes _____ No

If yes, which one(s) and in what capacity? _____

Do you perform any travel directing? _____

If yes, on average how often do you travel and for who? _____

Have you ever been convicted of a criminal offense (felony or misdemeanor, not including traffic offense)? _____ Yes _____ No

If yes, please explain:

(A conviction record will not necessarily bar employment.)



If hired, can you provide written evidence that you are authorized to work in the U.S.?
___Yes ___No

EDUCATION:

College Name (if any): _____ Location: _____

Years Complete: 1 2 3 4 Major: _____

Other: _____ Location: _____

WORK HISTORY:

1.) Employer: _____ From (mo/yr): _____ To (mo/yr): _____

Duties: _____

Supervisor Name: _____ Supervisor Phone _____

May we call for reference? ___Yes ___No

Reason for Leaving? _____

2.) Employer: _____ From (mo/yr): _____ To (mo/yr): _____

Duties: _____

Supervisor Name: _____ Supervisor Phone _____

May we call for reference? ___Yes ___No

Reason for Leaving? _____

3.) Employer: _____ From (mo/yr): _____ To (mo/yr): _____

Duties: _____

Supervisor Name: _____ Supervisor Phone _____

May we call for reference? ___Yes ___No

Reason for Leaving? _____



Please List 3 References (Name, phone, occupations):

1.) _____

2.) _____

3.) _____

If hired, you will be an employee at will, subject to termination at any time and you must sign an employment contract with a non-competition/non-solicitation clause. This application does not create any type of an employment contract.

I certify that the statements on this form are true. I understand the foregoing is subject to verification and that the making of false statements or incomplete statements can be cause for dismissal. I authorize you to obtain information concerning me from former employers and others, to obtain a criminal back ground check and I release all concerned from any liability in that regard.

Signature

Date

Print Name